

*Tay Ninh, October 3<sup>rd</sup>, 2026*

**PROPOSAL NO. 12  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FOR THE FISCAL YEAR 2025 - 2026**

*(Regarding approval of the election of an additional independent member of  
the Board of Directors)*

**To: GENERAL MEETING OF SHAREHOLDERS.**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025, and its implementing regulations (the “**Law on Enterprises**”);
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (the “**Charter**”);
- Pursuant to the operational orientations and strategies of Thanh Thanh Cong – Bien Hoa Joint Stock Company as approved by the General Meeting of Shareholders;
- Pursuant to Proposal No. 11 regarding the approval of the increase in the number of members of the Board of Directors as included in the General Meeting documents.

The Board of Directors of the Company (the “**BOD**”) respectfully submits to the General Meeting of Shareholders (the “**GMS**”) for approval the election of an additional member of the BOD, with details as follows:

1. Number of additional BOD member(s) to be elected: 02 (two) independent BOD member.
2. Eligibility requirements for BOD candidates:
  - The independent BOD member must satisfy the requirements set out in Clause 1, Clause 2, Article 155 of the Law on Enterprises.
  - In addition, the independent BOD member must satisfy the criteria and conditions prescribed in the Charter, the Company’s internal rules and regulations, applicable laws, and relevant implementing regulations and guidelines.
3. Term of office of the additionally elected BOD member: 05 years from the date of election.

The BOD respectfully submits the above matter to the GMS for consideration and approval.

Respectfully./.

**Recipients:**

- As above;
- Archived: Corporate Secretary.



**OBO. THE BOARD OF DIRECTORS  
CHAIRLADY**

**DANG HUYNH UC MY**